



### **Disability Accommodations Policy**

All UT-PIC sites comply with the Americans with Disabilities Act. Interns with disabilities are not required to disclose their disability status. However, if an intern would like to request reasonable accommodations for their disability, UT-PIC requests that the intern inform their Site Supervisor as soon as possible to allow time for approved accommodations to be implemented. Reasonable accommodations will be provided to individuals with disabilities necessary to reduce or eliminate unnecessary barriers the intern may face in performing their job duties. Site Supervisors, the Program Director and/or representatives from the organization employing the intern may request documentation about an intern's disability and functional limitations whether the disability is visible or invisible. Site Supervisors, Training Committee members and organizational representatives will work with the intern to determine the most effective accommodations.

Reviewed/Revised by UT-PIC Faculty on 6/12/20

---

[www.ut-pic.org](http://www.ut-pic.org)

DSU Booth Wellness Center

Southwest Behavioral Health Center

Intermountain Healthcare

Valley Behavioral Health